

Fiscal Year 2023 Judiciary Meetings and Conferences That Cost More Than \$100,000
(Courts of Appeals, District Courts and Other Judicial Services, Defenders Services, and the Administrative Office of the U.S. Courts)

Conference Name	Location	Start Date	End Date	Cost	Attendees Funded by the Judiciary	Purpose and Benefits
Transferee Judge Conference	Palm Beach, FL	10/31/2022	11/2/2022	\$ 162,203	81	The conference provided an opportunity for judges to discuss multidistrict litigation (MDL) cases, consult with their peers, and receive continuing education about legal and case management issues that arise regarding best practices when handling MDL cases. Led by judges, professors, and other experts, the conference allowed first time MDL judges to consult with knowledgeable and seasoned MDL judges to exercise efficient case management.
Non-Capital Sentencing Mitigation Skills Workshop	San Francisco, CA	11/2/2022	11/5/2022	\$ 113,197	66	Using a storytelling approach, this workshop presented a hands-on method on the development of non-capital mitigation and its integration into persuasive sentencing advocacy. Through plenary and small group sessions, participants furthered their understanding on non-capital mitigation evidence and the skills necessary to: effectively interview for mitigation; investigate, collect, and analyze records; and write reports and/or sentencing memorandum to present mitigation at sentencing. This workshop was specifically designed for non-capital mitigation social workers, sentencing advocates, attorneys, and other professionals who provide this work under the Criminal Justice Act (CJA).
Orientation Seminar for New Assistant Federal Defenders	Santa Fe, NM	11/14/2022	11/18/2022	\$ 401,250	266	This Seminar was for newly-appointed assistant federal defenders and research and writing attorneys in both traditional defender offices and capital habeas units. The program includes an overview of substantive law and opportunities for skills practice in pretrial advocacy, evidence, and sentencing for new attorneys.
Seventh Circuit Judicial Conference	Chicago, IL	11/14/2022	11/16/2022	\$ 120,700	107	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 7th Circuit (U.S. Court of Appeals for the 7th Circuit and the U.S. district and bankruptcy courts in Illinois Northern, Illinois Central, Illinois Southern, Indiana Northern, Indiana Southern, Wisconsin Eastern, and Wisconsin Western).
Federal Defender and Criminal Justice Act Panel Representatives Conferences	Philadelphia, PA	2/16/2023	2/24/2023	\$ 354,137	223	The Federal Defender conference provided training to chief federal defenders and select first assistants on the operation and management of their offices with respect to Criminal Justice Act (CJA) representations and trends that impact their offices. The conference allowed participants to discuss management and operational improvements and knowledge transfer. The conference also provided educational sessions to Criminal Justice Act (CJA) panel attorney representatives (private panel attorneys who take cases under the CJA). Discussion topics included national policy and legislation as it pertains to legal representation under CJA, substantive federal criminal law, computer technology, federal criminal sentencing, detention issues, and policy. Additional topics included containing costs that would not impact the quality of representation, proper billing practices, and the appropriate use of expert and investigative services.
Winning Strategies II and Fundamentals	New Orleans, LA	2/23/2023	2/25/2023	\$ 172,514	205	The Winning Strategies Seminar brought together a dynamic group of attorneys and other legal professionals to speak on a wide variety of topics, all specifically designed to keep Criminal Justice Act (CJA) practitioners abreast of the most recent and important developments in federal criminal defense. Sessions included both large plenary lectures as well as smaller breakout sessions to meet the specific needs of the advanced practitioner and the less experienced attorney alike. Sessions included such topics as defending drug and immigration cases, implicit bias, sentencing issues, ethics, and more.
Non-Capital Habeas Conference	Portland, OR	2/28/2023	3/3/2023	\$ 120,154	138	The program covered the broad spectrum of issues specific to habeas corpus litigation on behalf of prisoners with non-capital cases. Plenary sessions featured both national speakers and seasoned non-capital habeas attorneys and all breakout sessions included an option for the advanced or the beginner habeas practitioner. Sessions included investigating and pleading claims, habeas case updates from the circuits, and an ethics session about how to handle ineffective assistance of counsel claims. Beginner track topics included introductions to timeliness, claim exhaustion, and procedural default. Advanced track topics included the interplay between 28 U.S.C. § 2254(d)(2) and (e)(1) and a real-case brainstorm session.
GRIT: A Workshop to Energize, Elevate, and Educate Women in Public Defense	New Orleans, LA	3/9/2023	3/11/2023	\$ 167,353	100	This training addressed a variety of topics as experienced by women including the journey to legal work, how to be a good mentor, improving communication in the office and in the courtroom, embracing strengths, identifying leadership goals, navigating relationships with colleagues and clients, building teams, understanding vicarious trauma, exploring work-life balance, self-care practices, and more.

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Techniques in Electronic Case Management I	Atlanta, GA	3/9/2023	3/11/2023	\$ 144,126	111	This workshop exposed Criminal Justice Act (CJA) panel attorneys and Federal Defender Organization (FDO) staff to the legal, strategic, and technological considerations involved with electronic and/or voluminous discovery. This two-and-a-half-day program used a combination of plenary presentations and small group, hands-on instruction.
National Seminar on the Development and Integration of Mitigation	Atlanta, GA	3/9/2023	3/12/2023	\$ 175,294	154	This seminar brought together nationally recognized mental health experts, mitigation specialists and capital defense attorneys to discuss new developments and recurring issues related to social history investigation and the comprehensive development and integration of mitigation evidence at all stages of representation in capital cases. The seminar was designed for federal defenders, Criminal Justice Act panel attorneys, mitigation specialists, investigators, and attorneys interested in representing an inmate in federal collateral review and state court practitioners who are currently appointed or seeking appointment in a capital proceeding in federal court. The program also included presentations on the use of narrative, finding and telling humanizing stories, the use of social history investigation in litigating claims, the importance of pleas, how to select appropriate experts and frame referral questions for mental health evaluations, and strategies for obtaining adequate time and funding.
Federal Defender Capital Habeas Unit National Conference	New Orleans, LA	4/4/2023	4/6/2023	\$ 266,290	248	This conference was designed for federal defender capital habeas unit (CHU) attorneys, paralegals, investigators, and mitigation specialists. Plenary and breakout sessions covered topics relevant to capital habeas work such as updates on legal issues, case management, mitigation, and forensics.
First Circuit Judicial Conference	Boston, MA	4/19/2023	4/21/2023	\$ 173,838	87	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 1st Circuit (U.S. Court of Appeals for the 1st Circuit and the U.S. district and bankruptcy courts in Maine, Massachusetts, New Hampshire, Puerto Rico, and Rhode Island).
Trial Skills Workshop-Crimes Decoded: Emerging Digital Technology	San Francisco, CA	4/20/2023	4/22/2023	\$ 170,661	105	This program involved workshops where participants, in small groups, practiced the skills necessary to effectively exclude, explain, and/or persuade a judge or jury about the technology utilized. Lectures and demonstrations of these skills supplemented the small group workshops. The program consisted of 10 plenary presentations, 5 workshop sessions, 2 demonstrations, and two optional events: (1) a "happening hour" where we invite participants to seek advice on any active cases from our experienced faculty, and an optional social gathering; and (2) a 75 minute lunch session for CJA attorneys titled "Vouch for your Voucher" which focused on court rules for submitting expert requests to the court and best practices for submitting persuasive expert requests.
Computer Systems Administrator Conference	Seattle, WA	5/2/2023	5/5/2023	\$ 391,698	173	The conference trained federal defender office information technology staff across the country to support the mission of the defender offices on electronic litigation support. Training included various cybersecurity-related courses, litigation support techniques, discovery, and other critical technologies used in federal defender organizations.
Fifth Circuit Judicial Conference	San Antonio, TX	5/5/2023	5/9/2023	\$ 400,817	226	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 5th Circuit (U.S. Court of Appeals for the 5th Circuit and the U.S. district and bankruptcy courts in Louisiana Eastern, Louisiana Middle, Louisiana Western, Mississippi Northern, Mississippi Southern, Texas Eastern, Texas Northern, Texas Southern, and Texas Western).
Third Circuit Judicial Conference	Philadelphia, PA	5/9/2023	5/12/2023	\$ 192,593	154	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 3rd Circuit (U.S. Court of Appeals for the 3rd Circuit and the U.S. district and bankruptcy courts in Delaware, New Jersey, Pennsylvania Eastern, Pennsylvania Middle, Pennsylvania Western, and the Virgin Islands).

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Federal Defender Investigators and Paralegals Seminar	Houston, TX	5/16/2023	5/18/2023	\$ 514,765	298	This seminar covered a wide range of topics specifically targeted toward investigators, paralegals, and others who contribute to defending federal criminal cases. A mix of plenary and concurrent breakout sessions addressed areas such as online investigation, BOP issues, sentencing mitigation, mental health, document management and analysis, and offense-specific tips for building a powerful defense. The program also included presentations on issues relevant to all members of the defense team including mitigation specialists and social workers. Finally, this training event incorporated presentations centered on interpreters and those who perform interpreter duties in their offices or cases, as well as paralegals and investigators who work with bilingual clients and staff. The Director made a determination that the program was necessary and this was a cost effective means of achieving a compelling purpose.
Chiefs and Deputy Chiefs Wellness Conference	Pittsburgh, PA	5/17/2023	5/20/2023	\$ 188,822	150	The conference educated probation and pretrial staff on dealing with complex issues that can have adverse effects on their health and wellness. During the conference, participants heard from peers and discussed hardships. Participants were provided with tools and resources to help better navigate the difficult situations they face in their roles.
National Seminar for Federal Defenders	Orlando, FL	5/31/2023	6/2/2023	\$ 423,294	354	This annual seminar was designed for assistant federal defenders who have been practicing criminal law for a minimum of three years. Topics included substantive federal criminal law, trial tactics, evidence, computer technology, ethics, and sentencing issues. The seminar featured both plenary and breakout sessions.
Traditional Law Conference	Honolulu, HI	6/17/2023	6/23/2023	\$ 116,273	41	This conference trained judges in the territories and Freely Associated States of Micronesia, Marshall Islands, and Palau on customs and traditions provisions in their constitutions to consider when making rulings.
Second Circuit Judicial Conference	Bolton Landing, NY	6/20/2023	6/22/2023	\$ 264,964	177	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 2nd Circuit (U.S. Court of Appeals for the 2nd Circuit and the U.S. district and bankruptcy courts in Connecticut, New York Eastern, New York Northern, New York Southern, New York Western, and Vermont).
Case Management Training	New Orleans, LA	6/27/2023	6/28/2023	\$ 212,699	208	This training familiarized attendees with policy guidance (as delivered in Chapter 18 of the Operations Manual, as well as Defender Services Organization (DSO) bulletins) through advanced use of input and reporting functionality in defenderData (dData). The first day covered the introductory material, a work measurement study update, and basic dData case entry, conflict checking, case searches, and case management. The second day focused on complex indictments with unusual charging scenarios, deeper examination of dData's functionality for data input and auditing, and analytical tools and reporting functions in dData and in the Defender Services Management Information System.
Fourth Circuit Judicial Conference	Greensboro, NC	6/28/2023	7/1/2023	\$ 209,269	167	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the Court of Appeals and the U.S. district and bankruptcy courts in the 4th Circuit (U.S. Court of Appeals for the 4th Circuit and the U.S. district and bankruptcy courts in Maryland, North Carolina Eastern, North Carolina Middle, North Carolina Western, Virginia Eastern, Virginia Western, South Carolina, West Virginia Northern, and West Virginia Southern).
Eighth Circuit Judicial Conference	Minneapolis, MN	7/11/2023	7/14/2023	\$ 232,899	175	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 8th Circuit (U.S. Court of Appeals for the 8th Circuit and the U.S. district and bankruptcy courts in Arkansas Eastern, Arkansas Western, Iowa Northern, Iowa Southern, Minnesota, Missouri Eastern, Missouri Western, Nebraska, North Dakota, and South Dakota).
District Meeting, U.S. Probation and Pretrial Services Office for the Central District of California	Indian Wells, CA	7/11/2023	7/14/2023	\$ 342,788	226	The conference focused on meeting individual, group, departmental, and organizational needs and objectives; including enhancing knowledge of processes and tools which can improve correctional outcomes (i.e., evidence-based practices and programs), introducing new policies/procedures, and highlighting best practices with a focus on both decision-making and implementation.

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Non-Capital Race Conference	Dallas, TX	7/13/2023	7/15/2023	\$ 222,519	114	The Race Conference is an inclusive program designed to share with everyone working pursuant to the Criminal Justice Act about the many ways race impacts justice and to provide them with strategies and innovation to work in the criminal legal system. Areas addressed included strategies on litigating race from the police encounter on the street and the Fourth Amendment, roadmap for successful Batson challenges, practical tips in defending noncitizens, and ways to decrease racial disparities in detention hearings, charging, pleas, and at sentencing.
Law & Technology Series: Electronic Courtroom Presentation	Philadelphia, PA	7/13/2023	7/15/2023	\$ 130,469	77	The Law & Technology Series: Electronic Courtroom Presentation Workshop (ECP) exposed CJA panel and federal public/community defender attorneys and professional staff to the legal, strategic, and technological considerations involved with electronically presenting information in the federal courtroom during trial and hearings. This program used a combination of plenary presentations and small group, hands-on instruction. In the smaller breakout groups, attendees practiced direct and cross-examination, opening statements, and closing arguments using Trial Director and PowerPoint software which are well suited for electronically presenting information in the courtroom.
Chiefs and Deputy Chiefs Administrative Meeting	Salt Lake City, UT	7/17/2023	7/20/2023	\$ 371,778	214	The meeting promoted mission critical outcomes in pretrial services, presentence investigations and reports, post-conviction supervision, resourcing and staffing strategies, improved use of technology, and promoting greater understanding and awareness.
Federal Defender Administrator Conference	Indianapolis, IN	7/26/2023	7/27/2023	\$ 231,532	158	This two-day program covered a wide range of human resources, budgetary, financial, administrative, and managerial topics specifically geared towards administrative staff of federal defender offices. Most of the training provided is designed specifically for federal defender staff and is not available elsewhere.
Ninth Circuit Judicial Conference	Portland, OR	7/30/2023	8/3/2023	\$ 622,085	316	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 9th Circuit (U.S. Court of Appeals for the 9th Circuit and the U.S. district and bankruptcy courts in Alaska, Arizona, California Central, California Eastern, California Northern, California Southern, Guam, Hawaii, Idaho, Montana, Northern Mariana Islands, Nevada, Oregon, Washington Eastern, and Washington Western). With the expected cost of the conference exceeding \$500,000, per Judicial Conference of the United States policy, the conference planners received prior approval from the Executive Committee of the Judicial Conference for the conference and sought efforts to restrain the costs of the program.
Special Operation Tools for Officers Conference	Saint Louis, MO	7/31/2023	8/4/2023	\$ 220,568	205	This conference provided attendees with new skills and tools in evidence as well as interactions with third parties relating to search, investigative tools, equipment, forensics, resources and collaboration, community observation techniques, communication, countersurveillance, and first responder wellness. Officers learned about the implementation of special operations programs and the enhancement of current in-district programs.
STARR Western Regional Conference	Portland, OR	7/31/2023	8/4/2023	\$ 219,019	99	The training focused on techniques to be used by probation and pretrial services officers to reduce rearrests and thereby improve public safety. The training session developed critical skills in officers to help them interact more effectively with persons under supervision, manage behavior, and promote communication techniques that enhance officers' effectiveness in supervising defendants and persons serving on probation. The conference also included individual coaching techniques and exercises.
District Meeting, U.S. Probation and Pretrial Services Office for the Northern District of Texas	Lost Pines, TX	8/1/2023	8/3/2023	\$ 296,527	139	The meeting provided best practices, wellness, and diversity training to all staff. Additional training included safety, code of conduct, and IT security awareness (allowing for compliance with national training policy requirements).
Court Reporter and Interpreter Conference	New Orleans, LA	8/7/2023	8/10/2023	\$ 284,045	181	The conference provided court reporters and court interpreters a platform for information sharing among colleagues to improve reporting and interpreting services. Other topics included frequently asked questions posed by court reporters and court interpreters to the Administrative Office.

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Annual National Federal Habeas Corpus Seminar	Cleveland, OH	8/10/2023	8/13/2023	\$ 146,131	129	The seminar focused on representation in capital habeas cases that addressed claim identification, capital post-conviction investigation, factual and legal development and presentation of claims, the use of mitigation and mental health experts, the litigation of issues related to intellectual disability, mental illness, race and lethal injection, substantive and procedural habeas corpus jurisprudence, and clemency practice. Attendees included federal defenders and financial assistants and private attorneys throughout the country who represent capital habeas cases.
District Meeting, U.S. Probation Office for the Southern District of California	Indian Wells, CA	8/15/2023	8/17/2023	\$ 105,631	111	This meeting was designed to meet individual, group, departmental, and organizational needs and objectives. This included enhancing knowledge of processes and tools which can improve correctional outcomes (i.e., evidence-based practices and programs), introducing new policies/procedures, and highlighting best practices with a focus on both decision making and implementation. This meeting included staff training aimed at reducing rearrest (STARR) role playing, Moral Reconciliation Therapy (MRT) facilitator skills, Defensive Incident Response drills, officer safety practices, leadership development for succession planning, wellness practices, and team development for collaboration between line and supervisory staff.
Multi-Track Federal Criminal Defense Seminar	Minneapolis, MN	8/16/2023	8/18/2023	\$ 219,649	135	This seminar offered in-depth instruction in a variety of substantive areas of federal criminal defense practice. The seminar consisted of related sessions, or tracks, which were grouped together allowing attorneys to select areas of practice which would best meet their training needs. The seminar included eight additional substantive plenary lectures which cover more general areas of federal criminal practice.
National Judicial Information Technology Conference	Louisville, KY	8/16/2023	8/18/2023	\$ 812,217	652	This meeting allowed participants to discuss information technology developments and key judiciary initiatives that will have an impact on the business of the court, and build high performing teams with strong cross-circuit relationships that are critical to innovation, effective collaboration, and increased productivity. The Director made a determination that the program was necessary and this was a cost effective means of achieving a compelling purpose.
Federal CJA Trial Skills Academy	Portland, OR	8/19/2023	8/26/2023	\$ 223,348	100	This program focused on the use of a trial advocacy process to facilitate development of a persuasive, fact-based theory and supporting themes, and the advocacy skills necessary to persuasively advance that theory and those themes throughout trial. A very experienced and skilled faculty led this program through a series of plenary sessions and workshops. Elements of effective litigation advocacy skills were presented in the plenaries. Participants then engaged in hands-on practice of those skills and received feedback in small group workshops. Trial Skills Academy is designed for, and attendance is limited to, Criminal Justice Act practitioners, both panel attorneys and federal defender staff.
Diversity, Equity and Inclusion & Leadership Conference	Minneapolis, MN	8/20/2023	8/23/2023	\$ 287,127	281	The conference allowed probation and pretrial services office staff the opportunity to share knowledge to assist with: 1) Understanding the importance of diversity, equity, and inclusion (DEI) and how it can positively impact relationships among colleagues and interactions with persons under supervision; 2) Assist in the recruitment and retention of staff; 3) Aide in personal and professional development, which can assist with succession planning; and 4) Showcase how everyone can contribute to having a diverse and exceptional workforce.
US Probation Office Tri-District Training Conference	Hilton Head Island, SC	8/21/2023	8/25/2023	\$ 244,717	219	This conference themed "Enhancing Resilience Through Evidence-Based Wellness Practices" included leadership training, physical/mental wellness practices, staff safety, financial investigations, and evidence-based practice (EBP). The three day conference was attended by personnel in the US Probation Offices of the Middle, Northern, and Southern districts of Georgia.
District Meeting, U.S. Probation Office for the District of Arizona	Scottsdale, AZ	8/23/2023	8/25/2023	\$ 267,279	180	The conference trained probation and pretrial services officers on evidence-based practices and implementing outcome-based practices to change offender behavior, reduce recidivism, and create a safer community. The conference discussed taking proactive approaches to stress management and resiliency through education and training, and identifying stressors that affect the effectiveness and retention of officers.
Seventh Circuit Judicial Conference	Lake Geneva, WI	8/27/2023	8/30/2023	\$ 223,119	238	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 7th Circuit (U.S. Court of Appeals for the 7th Circuit and the U.S. district and bankruptcy courts in Indiana Southern, Indiana Northern, Illinois Central, Illinois Northern, Illinois Southern, Wisconsin Eastern, and Wisconsin Western).

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National Pretrial Conference	Minneapolis, MN	8/27/2023	8/31/2023	\$ 440,400	233	This conference addressed evidence-based practices in pretrial services, strategic efforts to reducing unnecessary pretrial detention and general violence, and managing violent extremists under supervision.
Sixth Circuit Judicial Conference	Cleveland, OH	9/3/2023	9/8/2023	\$ 172,024	186	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 6th Circuit (U.S. Court of Appeals for the 6th Circuit and the U.S. district and bankruptcy courts in Kentucky Eastern, Kentucky Western, Michigan Eastern, Michigan Western, Ohio Northern, Ohio Southern, Tennessee Eastern, Tennessee Middle, and Tennessee Western).
District Meeting, U.S. Probation Office for the Southern District of Florida	Islamorada, FL	9/5/2023	9/8/2023	\$ 241,184	168	The conference provided district-wide training for the probation office staff. Training sessions focused on team building, leadership, wellness, and communication.
Tenth Circuit Conference	Santa Fe, NM	9/6/2023	9/8/2023	\$ 224,332	108	The conference allowed judges to consider the business of the courts and to discuss and advise on ways of improving the administration of justice within the U.S. Court of Appeals and the U.S. district and bankruptcy courts in the 10th Circuit (U.S. Court of Appeals for the 10th Circuit and the U.S. district and bankruptcy courts in Colorado, Kansas, New Mexico, Oklahoma Eastern, Oklahoma Northern, Oklahoma Western, Utah, and Wyoming).
Techniques in Electronic Case Management II	Columbus, OH	9/7/2023	9/9/2023	\$ 124,063	82	This workshop exposed Criminal Justice Act panel attorneys and Federal Defender Organizations staff to the legal, strategic, and technological considerations involved with electronic and/or voluminous discovery. The program used a combination of plenary presentations and small group, hands-on instruction.
District Meeting, U.S. Probation Office for the Southern District of Texas	San Antonio, TX	9/10/2023	9/15/2023	\$ 250,875	347	The meeting provided training to all staff with a focus on employee development and best practices including the Probation and Pretrial Case Tracking System 360, evidence-based practices, Pretrial Risk Assessment, Post Conviction Risk Assessment, office review final report, sex offender management, location monitoring and wellness.
Fourth, Fifth and DC Circuits Clerk Conference	Charleston, SC	9/17/2023	9/20/2023	\$ 125,002	70	This conference was for the clerks of the circuit, district, and bankruptcy courts of the Fourth, Fifth and District of Columbia Circuits. Attendees met to develop practical ideas for improving the administration of justice in their respective courts.
District Meeting, U.S. District Clerk's Office for the Central District of California	Palm Springs, CA	9/17/2023	9/22/2023	\$ 285,198	157	This conference allowed the support staff to discuss important issues, share ideas and best practices, and plan for the future. The conference provided a unique opportunity for employees to collaborate and learn from one another, strengthening the sense of community, and advancing the goals of the organization.

**Fiscal Year 2023 Judiciary Conferences that Cost More Than \$100,000
(Federal Judicial Center)**

Conference Name	Location	Start Date	End Date	Cost	Attendees	Purpose
National Leadership Conference for Circuit and Court Unit Executives	Oklahoma City, OK	10/12/22	10/14/22	\$290,970	159	This two-and-a-half-day conference for all circuit and court unit executives (CUEs) from federal appellate, district, bankruptcy, probation, and pretrial services units revolved around the conference theme chosen by the Planning Committee: Leading at the Crossroads of Courage, Resilience, and Community.
National Sentencing Policy Institute	Detroit, MI	10/18/22	10/20/22	\$160,606	79	This program was held at the request of the Criminal Law Committee pursuant to 28 U.S.C Section 334 (Institutes and Joint Councils on Sentencing). The overall goal of the Institute was to engage the federal judiciary in dialogue about pretrial and sentencing decision-making and the impact of pretrial and sentencing decisions on justice-involved people and communities. The Institute included site visits to a Federal Correctional Institution and Federal Detention Center, a residential reentry center, and community-based substance use and mental health treatment providers.
Phase II Orientation Seminar for Newly Appointed U.S. Magistrate Judges	Washington, DC	10/24/22	10/28/22	\$115,972	43	This seminar for new magistrate judges addressed evidence-based criminal pretrial decision making, presiding over civil hearings, integrating new ideas on the art of judging, the role of magistrate judges in the legal system, and ethics.
National Symposium for United States Court of Appeals Judges	Washington, DC	11/03/22	11/04/22	\$178,640	93	This triennial symposium for U.S. Court of Appeals judges included sessions on the following topics: understanding the role of artificial intelligence, cutting edge issues, technology, and its impact; discussing the role of judges, judicial courage, decision-making and independence; understanding the goals, rules, principles, and trends of statutory interpretation; and discussing judiciary procedures and policies for preventing workplace harassment and promoting workplace civility.
Phase II Orientation Seminar for U.S. District Judges & Orientation Seminar for U.S. Court of Appeals Judges	Washington, DC	12/05/22	12/09/22	\$136,316	51	This seminar for new district and appellate judges addressed case management, recent changes to employment discrimination and FLSA caselaw, writing legal subjects, recent changes to Section 1983 law, evaluating and implementing strategies for operating without a full bench, understanding the role of technology and its impact, describing ways intuition and life experience affect decision-making, and ethics.
Workshop for Judges of the Ninth Circuit	Tucson, AZ	01/30/23	02/01/23	\$157,092	86	This workshop helped judges identify disparities in the power structure among judges and staff in the judicial workplace and ways to create a more positive, professional, and respectful workplace; evaluate the tension between the courts' occasional need to hold closed proceedings or seal documents and the public's right to know what courts are doing; and apply precedents created by recent Supreme Court and Ninth Circuit decisions.
New Supervisors' Development Program Tier 2 Workshop	Birmingham, AL	03/07/23	03/09/23	\$172,579	74	This workshop targeted specific skills, including documenting performance, emotional intelligence, giving and receiving feedback, coaching direct reports, strength-based team building, and delegating tasks.
Wm. Matthew Byrne, Jr. Judicial Clerkship Institute	Malibu, CA	03/09/23	03/10/23	\$224,831	123	This program addressed Section 1983 litigation, new decisions covering the federal rules of civil procedure, a review of recent Supreme Court cases, preparing judges for sentencing, and workplace civility.
National Workshop for U.S. Magistrate Judges I (AO Retirement Program 4/20-21/2023)	San Diego, CA	04/17/23	04/19/23	\$313,020	137 (FJC funded) 18 (AO funded)	Magistrate judges participated in plenary and breakout sessions to evaluate the purposes and efficacy of certain types of reentry courts; employ best practices in judicial security to protect judges and their families and staff; and properly apply new precedents arising from the latest term of the U.S. Supreme Court. In connection with the workshop, the Administrative Office conducted a retirement planning program for judges on April 20-21, 2024.
Federal Court Leadership Development Program Phase III Workshop and Graduation	Memphis, TN	04/19/23	04/20/23	\$128,481	70	The 12-month Federal Court Leadership Development Program (FCLDP) is for nonsupervisory staff working in appellate, district, and bankruptcy courts, circuit offices, and probation and pretrial services offices with three years or more of experience in the federal courts. It helps staff develop their leadership knowledge and skills and prepare for future leadership roles.

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National Workshop for U.S. Bankruptcy Judges I & AO Retirement Planning Program (April 27 & 28, 2023)	Phoenix, AZ	04/24/23	04/28/23	\$285,459	145 (FJC funded) 21 (AO funded)	Bankruptcy judges participating in this workshop identified key developments in the law; debated common judging questions; evaluated their own philosophy/approach to a series of hypothetical scenarios; had an opportunity to share and assess competing points of view on complicated judging concerns; and received concrete information to take back to their chambers and bench to implement, including to continue to foster an exemplary workplace environment. In connection with the workshop, the Administrative Office conducted a retirement planning program for judges on April 27-28, 2023.
National Leadership Conference for Chief Judges of United States District and Bankruptcy Courts	Washington, DC	05/04/23	05/05/23	\$272,903	125	The conference provided opportunities for judges to engage with chairs of key Judicial Conference Committees about policies critical to their districts and courts and to network and problem-solve with peers. The conference also provided leadership education and information, including a keynote speaker emphasizing the importance of strategic leadership as the chief judge's role evolves from heavily administrative to navigating an ever-evolving environment and leading in a way that enhances public confidence in the Third Branch.
National Conference for Appellate Staff Attorneys	Miami, FL	06/07/23	06/09/23	\$192,850	107	Participants enhanced their knowledge of presidential pardons and executive authority; analyzed challenging ethical issues and how to avoid ethical violations; enhanced their knowledge of judiciary procedures and policies to promote professional workplace conduct; developed their skills to use technology in decision-making; discussed managing across generational gaps; and identified recent changes in immigration law.
Faculty Development Program	Denver, CO	06/13/23	06/16/23	\$120,476	64	The Faculty Development Program (FDP) offered FJC faculty (drawn from the ranks of court staff) and Directors of Workplace Relations in the courts to strengthen their facilitation skills, enabling them to deliver learner-centered training. This two-day program was packed with interactive activities for participants to experience as learners, who will then adapt them in their training context.
Federal Trials and Great Debates in U.S. History Summer Institute for Teachers	Washington, DC	06/25/23	06/30/23	\$110,259	39	The Summer Teacher Institute prepared high school teachers to integrate the history of the federal courts into their high school curriculum on U.S. History and U.S. Government. The Institute was jointly sponsored by the FJC and the American Bar Association Division for Public Education.
Becoming an Executive Concluding Seminar	Minneapolis, MN	06/27/23	06/30/23	\$118,212	62	New Deputy Court Unit Executives explored best practices of leadership during crises and disasters and their implications for deputy executives. Participants adapted a leadership "toolbox" that includes leading with purpose; assessing, influencing, and working within culture; building trust; and applying influence. They also examined current behavioral and organizational dynamics impeding their court unit's work and developed proactive strategies for addressing them.
FJC-Center for Law, Brain & Behavior Workshop on Science-Informed Decision-Making	Cambridge, MA	06/27/23	06/29/23	\$262,721	71	The Workshop on Science-Informed Decision-Making brought together district judges, magistrate judges, pretrial services officers, and presentence officers to learn from scholars and clinicians about how scientific research can be applied at key criminal-case decision points, including initial appearance, violation hearing, presentence investigation, and sentencing. The Workshop is the result of a collaboration between the Federal Judicial Center and the Project for Law and Applied Neuroscience at the Center for Law, Brain & Behavior at Massachusetts General Hospital.
National Workshop for U.S. Magistrate Judges II	Atlanta, GA	07/10/23	07/12/23	\$263,164	130 (FJC funded) 17 (AO funded)	As a result of attending this workshop, judges were able to evaluate the many civil and criminal uses of the dark web; evaluate the purposes and efficacy of certain types of reentry courts; explain some civil and criminal uses for Artificial Intelligence (AI); use the AO's Pretrial Dashboards to compare their own individual pretrial detention rates to those of their fellow judges, districts, and circuits nationwide; and employ best practices in presiding over pro se criminal and civil matters.
National Workshop for U.S. Bankruptcy Judges II & AO Retirement Planning Program (July 27 & 28, 2023)	Philadelphia, PA	07/24/23	07/26/23	\$248,746	107 (FJC funded) 22 (AO funded)	Bankruptcy judges participating in this workshop identified key developments in the law; debated common judging questions; evaluated their own philosophy/approach to a series of hypothetical scenarios; had an opportunity to share and assess competing points of view on complicated judging concerns; and received concrete information to take back to their chambers and benches to implement, including to continue to foster an exemplary workplace environment. In connection with the workshop, the Administrative Office conducted a retirement planning program for judges on July 27-28, 2023.

**Fiscal Year 2023 Judiciary Conferences that Cost More Than \$100,000
(Federal Judicial Center)**

Conference Name	Location	Start Date	End Date	Cost	Attendees	Purpose
Mediation Skills Workshop for Federal Judges	Malibu, CA	08/09/23	08/10/23	\$143,522	59	Judges attending this workshop learned to: distinguish a mediation session from a settlement conference; identify differences between the processes used in mediation and techniques commonly used in settlement conferences; effectively convene a mediation; explain the process of mediation to the parties; establish helpful ground rules for a mediation; and assist parties in defining the issues to be mediated.
Management Development Program	Baltimore, MD	08/15/23	08/17/23	\$128,536	57	The Management Development Program (MDP) offered experienced supervisors the opportunity to strengthen their skills, enabling them to address daily challenges and achieve organizational goals. Participants identified managerial strengths and areas needing further development; applied strategies to foster a high-performing team; conducted challenging conversations with direct reports; and implemented strategies for fostering a great workplace.
Treatment Services: Negotiating Pathways and Supporting Successful Transitions	San Diego, CA	09/12/23	09/13/23	\$159,479	80	Participants that attended this seminar identified evidence-based treatment modalities; practiced effective supervision strategies using the most recent science on the intersection of behavioral health disorders and criminal justice; assessed their own resilience and devised strategies to improve; and discovered ways to collaborate and communicate with treatment providers in accordance with AO policy.
2023 National Conference for Presentence Officers	Washington, DC	09/19/23	09/21/23	\$244,347	97	This conference supported U.S. probation officers whose primary duties involve presentence investigation and reporting in developing skills and knowledge related to the FJC's ten Competencies for Experienced U.S. Probation and Pretrial Services Officers. Each district was invited to designate one nonsupervisory line presentence officer to attend the conference, which included a mix of plenary sessions, breakout sessions, and offsite educational experiences.

Fiscal Year 2023 Judiciary Meetings and Conferences That Cost More Than \$100,000
(United States Sentencing Commission)

Conference Name	Location	Start Date	End Date	Cost	Attendees Funded by the Judiciary	Purpose and Benefits
National Seminar on the Federal Sentencing Guidelines for Judges	Seattle, WA	6/21/2023	6/23/2023	\$88,189 (USSC funded) \$83,026 (Courts and other judicial services and AO funded)	79 Total 23 (USSC funded) 56 (Courts and other judicial services and AO funded)	The seminar focused on applying guidelines in a uniform manner across the nation, thereby reducing unwarranted regional sentencing differences. The national seminar convened federal judges in one location for a series of expert panels and presentations over a two-day period.
National Seminar on the Federal Sentencing Guidelines	Los Angeles, CA	8/28/2023	9/1/2023	\$331,438 (USSC funded) \$976,018 (Courts and other judicial services and AO funded)	851 Total 53 (USSC funded) 706 (Courts and other judicial services and AO funded) 92 (Private attendees)	The seminar focused on applying guidelines in a uniform manner across the nation, thereby reducing unwarranted regional sentencing differences. The national seminars convened federal judges, probation officers, prosecutors, and defense attorneys in one location for a series of expert panels and presentations over a four-day period covering such topics as "Drug Offenses," "Reductions in Term of Imprisonment/Compassionate Release," and "Sentencing in Multi-Defendant Cases," amongst others. Panel members include federal judges and prominent members of the sentencing community. With the expected cost of the conference exceeding \$500,000, per Judicial Conference of the United States policy, the conference planners received prior approval from the Commissioners of the USSC. The Commissioners of the USSC made a determination that the program was necessary and that this was a cost-effective means of achieving a compelling purpose.