

**COURT PERSONNEL SYSTEM**  
**Washington-Baltimore-Arlington, DC-MD-VA-WV-PA - Table DCB**  
**33.94% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	29384	36922	45720	50641	55940	61603	67660	81117	96438	113975	134075	157254	2
	2	29690	37306	46197	51169	56523	62245	68366	81962	97444	115163	135472	158892	2
	3	29997	37691	46674	51697	57105	62886	69072	82807	98450	116351	136869	160530	2
	4	30304	38075	47151	52225	57688	63528	69777	83652	99456	117539	138266	162168	2
	5	30611	38460	47628	52752	58271	64169	70483	84497	100462	118727	139663	163806	2
	6	30917	38844	48105	53280	58853	64811	71189	85343	101468	119915	141060	165444	2
	7	31224	39228	48581	53808	59436	65452	71895	86188	102473	121103	142457	167082	2
	8	31531	39613	49058	54335	60019	66094	72601	87033	103479	122291	143854	168720	2
	9	31838	39997	49535	54863	60601	66736	73307	87878	104485	123479	145251	170358	2
	10	32144	40382	50012	55391	61184	67377	74013	88723	105491	124667	146648	171996	2
	11	32451	40766	50489	55919	61766	68019	74718	89568	106497	125855	148045	173634	2
	12	32758	41150	50966	56446	62349	68660	75424	90414	107503	127043	149442	175273	2
	13	33064	41535	51442	56974	62932	69302	76130	91259	108509	128231	150839	176911	2
	14	33371	41919	51919	57502	63514	69943	76836	92104	109515	129420	152236	178549	2
	15	33678	42304	52396	58030	64097	70585	77542	92949	110521	130608	153633	180187	2
	16	33985	42688	52873	58557	64680	71227	78248	93794	111526	131796	155030	181825	2
	17	34291	43072	53350	59085	65262	71868	78954	94639	112532	132984	156427	183463	2
	18	34598	43457	53826	59613	65845	72510	79659	95484	113538	134172	157824	185101	2
	19	34905	43841	54303	60140	66428	73151	80365	96330	114544	135360	159221	186739	2
	20	35211	44226	54780	60668	67010	73793	81071	97175	115550	136548	160618	188377	2
	21	35518	44610	55257	61196	67593	74434	81777	98020	116556	137736	162015	190015	2
	22	35825	44994	55734	61724	68175	75076	82483	98865	117562	138924	163412	191653	2
	23	36132	45379	56211	62251	68758	75718	83189	99710	118568	140112	164809	193291	2
	24	36438	45763	56687	62779	69341	76359	83895	100555	119574	141300	166206	194930	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	36745	46148	57164	63307	69923	77001	84601	101401	120579	142488	167603	196568	1
	26	37052	46532	57641	63834	70506	77642	85306	102246	121585	143676	169000	198206	1
	27	37359	46917	58118	64362	71089	78284	86012	103091	122591	144864	170397	199844	1
	28	37665	47301	58595	64890	71671	78925	86718	103936	123597	146052	171794	201482	1
	29	37972	47685	59072	65418	72254	79567	87424	104781	124603	147240	173191	203120	1
	30	38279	48070	59548	65945	72837	80209	88130	105626	125609	148428	174588	204758	1
	31	38585	48454	60025	66473	73419	80850	88836	106472	126615	149616	175985	206396	1
	32	38892	48839	60502	67001	74002	81492	89542	107317	127621	150804	177382	207500 *	1
	33	39199	49223	60979	67529	74584	82133	90247	108162	128627	151992	178779	207500 *	1
	34	39506	49607	61456	68056	75167	82775	90953	109007	129632	153180	180176	207500 *	1
	35	39812	49992	61933	68584	75750	83416	91659	109852	130638	154369	181573	207500 *	1
	36	40119	50376	62409	69112	76332	84058	92365	110697	131644	155557	182970	207500 *	1
	37	40426	50761	62886	69639	76915	84700	93071	111543	132650	156745	184367	207500 *	1
	38	40732	51145	63363	70167	77498	85341	93777	112388	133656	157933	185764	207500 *	1
	39	41039	51529	63840	70695	78080	85983	94483	113233	134662	159121	187161	207500 *	1
	40	41346	51914	64317	71223	78663	86624	95188	114078	135668	160309	188558	207500 *	1
	41	41653	52298	64793	71750	79246	87266	95894	114923	136674	161497	189955	207500 *	1
	42	41959	52683	65270	72278	79828	87908	96600	115768	137680	162685	191352	207500 *	1
	43	42266	53067	65747	72806	80411	88549	97306	116614	138685	163873	192749	207500 *	1
	44	42573	53451	66224	73333	80994	89191	98012	117459	139691	165061	194146	207500 *	1
	45	42880	53836	66701	73861	81576	89832	98718	118304	140697	166249	195200 **	207500 *	1
	46	43186	54220	67178	74389	82159	90474	99424	119149	141703	167437	195200 **	207500 *	1
	47	43493	54605	67654	74917	82741	91115	100130	119994	142709	168625	195200 **	207500 *	1
	48	43800	54989	68131	75444	83324	91757	100835	120839	143715	169813	195200 **	207500 *	1
	49	44106	55373	68608	75972	83907	92399	101541	121684	144721	171001	195200 **	207500 *	1
	50	44413	55758	69085	76500	84489	93040	102247	122530	145727	172189	195200 **	207500 *	1
	51	44720	56142	69562	77028	85072	93682	102953	123375	146733	173377	195200 **	207500 *	1
	52	45027	56527	70039	77555	85655	94323	103659	124220	147738	174565	195200 **	207500 *	1
	53	45333	56911	70515	78083	86237	94965	104365	125065	148744	175753	195200 **	207500 *	1
	54	45640	57296	70992	78611	86820	95606	105071	125910	149750	176941	195200 **	207500 *	1
	55	45947	57680	71469	79138	87403	96248	105776	126755	150756	178129	195200 **	207500 *	1
	56	46254	58064	71946	79666	87985	96890	106482	127601	151762	179318	195200 **	207500 *	1
	57	46560	58449	72423	80194	88568	97531	107188	128446	152768	180506	195200 **	207500 *	1
	58	46867	58833	72900	80722	89150	98173	107894	129291	153774	181694	195200 **	207500 *	1
	59	47174	59218	73376	81249	89733	98814	108600	130136	154780	182882	195200 **	207500 *	1
	60	47480	59602	73853	81777	90316	99456	109306	130981	155786	184070	195200 **	207500 *	1
	61	47787	59986	74330	82305	90898	100097	110012	131826	156792	185258	195200 **	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.