

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Richmond, VA - Table RCH (LEO)
22.28% Locality Payment Included
Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	33532	43534	48700	50087	53198	58583	2
	2	33812	43885	49136	50569	53730	59169	2
	3	34092	44236	49571	51051	54262	59755	2
	4	34372	44587	50006	51532	54794	60340	2
	5	34652	44938	50442	52014	55326	60926	2
	6	34932	45289	50877	52496	55858	61512	2
	7	35212	45640	51312	52978	56389	62097	2
	8	35492	45991	51748	53460	56921	62683	2
	9	35772	46342	52183	53941	57453	63269	2
	10	36052	46693	52618	54423	57985	63855	2
	11	36332	47044	53054	54905	58517	64440	2
	12	36612	47395	53489	55387	59049	65026	2
	13	36892	47745	53924	55869	59581	65612	2
	14	37172	48096	54360	56350	60113	66198	2
	15	37452	48447	54795	56832	60645	66783	2
	16	37732	48798	55230	57314	61177	67369	2
	17	38012	49149	55666	57796	61709	67955	2
	18	38292	49500	56101	58277	62241	68540	2
	19	38572	49851	56536	58759	62772	69126	2
	20	38852	50202	56971	59241	63304	69712	2
	21	39132	50553	57407	59723	63836	70298	2
	22	39412	50904	57842	60205	64368	70883	2
	23	39692	51255	58277	60686	64900	71469	2
	24	39972	51606	58713	61168	65432	72055	1
F U L L P E R F O R M A N C E R A N G E	25	40252	51957	59148	61650	65964	72640	1
	26	40532	52308	59583	62132	66496	73226	1
	27	40812	52659	60019	62613	67028	73812	1
	28	41092	53010	60454	63095	67560	74398	1
	29	41372	53361	60889	63577	68092	74983	1
	30	41652	53711	61325	64059	68624	75569	1
	31	41932	54062	61760	64541	69155	76155	1
	32	42212	54413	62195	65022	69687	76740	1
	33	42492	54764	62631	65504	70219	77326	1
	34	42772	55115	63066	65986	70751	77912	1
	35	43052	55466	63501	66468	71283	78498	1
	36	43332	55817	63937	66950	71815	79083	1
	37	43612	56168	64372	67431	72347	79669	1
	38	43892	56519	64807	67913	72879	80255	1
	39	44172	56870	65242	68395	73411	80841	1
	40	44452	57221	65678	68877	73943	81426	1
	41	44732	57572	66113	69358	74475	82012	1
	42	45012	57923	66548	69840	75007	82598	1
	43	45293	58274	66984	70322	75538	83183	1
	44	45573	58625	67419	70804	76070	83769	1
	45	45853	58976	67854	71286	76602	84355	1
	46	46133	59327	68290	71767	77134	84941	1
	47	46413	59678	68725	72249	77666	85526	1
	48	46693	60028	69160	72731	78198	86112	1
	49	46973	60379	69596	73213	78730	86698	1
	50	47253	60730	70031	73694	79262	87283	1
	51	47533	61081	70466	74176	79794	87869	1
	52	47813	61432	70902	74658	80326	88455	1
	53	48093	61783	71337	75140	80858	89041	1
	54	48373	62134	71772	75622	81390	89626	1
	55	48653	62485	72208	76103	81921	90212	1
	56	48933	62836	72643	76585	82453	90798	1
	57	49213	63187	73078	77067	82985	91384	1
	58	49493	63538	73514	77549	83517	91969	1
	59	49773	63889	73949	78031	84049	92555	1
	60	50053	64240	74384	78512	84581	93141	1
	61	50333	64591	74819	78994	85113	93726	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.