

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Des Moines-Ames-West Des Moines, IA - Table DM (LEO)  
18.01% Locality Payment Included  
Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	32361	42014	47000	48338	51340	56537	2
	2	32631	42353	47420	48803	51854	57103	2
	3	32901	42691	47840	49268	52367	57668	2
	4	33171	43030	48260	49733	52880	58233	2
	5	33442	43369	48680	50198	53394	58798	2
	6	33712	43707	49100	50663	53907	59364	2
	7	33982	44046	49521	51128	54420	59929	2
	8	34252	44385	49941	51593	54934	60494	2
	9	34523	44723	50361	52058	55447	61060	2
	10	34793	45062	50781	52523	55960	61625	2
	11	35063	45401	51201	52988	56474	62190	2
	12	35333	45739	51621	53453	56987	62755	2
	13	35604	46078	52041	53918	57500	63321	2
	14	35874	46417	52461	54383	58014	63886	2
	15	36144	46756	52881	54848	58527	64451	2
	16	36414	47094	53302	55312	59040	65016	2
	17	36685	47433	53722	55777	59554	65582	2
	18	36955	47772	54142	56242	60067	66147	2
	19	37225	48110	54562	56707	60580	66712	2
	20	37495	48449	54982	57172	61094	67278	2
	21	37766	48788	55402	57637	61607	67843	2
	22	38036	49126	55822	58102	62120	68408	2
	23	38306	49465	56242	58567	62634	68973	2
	24	38576	49804	56663	59032	63147	69539	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	38847	50142	57083	59497	63660	70104	1
	26	39117	50481	57503	59962	64174	70669	1
	27	39387	50820	57923	60427	64687	71234	1
	28	39657	51159	58343	60892	65201	71800	1
	29	39928	51497	58763	61357	65714	72365	1
	30	40198	51836	59183	61822	66227	72930	1
	31	40468	52175	59603	62287	66741	73495	1
	32	40738	52513	60023	62752	67254	74061	1
	33	41008	52852	60444	63217	67767	74626	1
	34	41279	53191	60864	63682	68281	75191	1
	35	41549	53529	61284	64147	68794	75757	1
	36	41819	53868	61704	64612	69307	76322	1
	37	42089	54207	62124	65077	69821	76887	1
	38	42360	54545	62544	65542	70334	77452	1
	39	42630	54884	62964	66007	70847	78018	1
	40	42900	55223	63384	66471	71361	78583	1
	41	43170	55561	63804	66936	71874	79148	1
	42	43441	55900	64225	67401	72387	79713	1
	43	43711	56239	64645	67866	72901	80279	1
	44	43981	56578	65065	68331	73414	80844	1
	45	44251	56916	65485	68796	73927	81409	1
	46	44522	57255	65905	69261	74441	81974	1
	47	44792	57594	66325	69726	74954	82540	1
	48	45062	57932	66745	70191	75467	83105	1
	49	45332	58271	67165	70656	75981	83670	1
	50	45603	58610	67586	71121	76494	84236	1
	51	45873	58948	68006	71586	77007	84801	1
	52	46143	59287	68426	72051	77521	85366	1
	53	46413	59626	68846	72516	78034	85931	1
	54	46684	59964	69266	72981	78547	86497	1
	55	46954	60303	69686	73446	79061	87062	1
	56	47224	60642	70106	73911	79574	87627	1
	57	47494	60980	70526	74376	80087	88192	1
	58	47765	61319	70946	74841	80601	88758	1
	59	48035	61658	71367	75306	81114	89323	1
	60	48305	61997	71787	75771	81628	89888	1
	61	48575	62335	72207	76236	82141	90453	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.