

**COURT PERSONNEL SYSTEM**  
**Laredo, TX - Table LR**  
**21.59% Locality Payment Included**  
**Effective January 13, 2025**

|  | STEP | CLASSIFICATION LEVEL |       |       |       |       |       |       |        |        |        |           |          | Number of Default Steps <sup>1</sup> |
|--|------|----------------------|-------|-------|-------|-------|-------|-------|--------|--------|--------|-----------|----------|--------------------------------------|
|  |      | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28  | CL 29  | CL 30  | CL 31     | CL 32    |                                      |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | 1    | 26674                | 33517 | 41505 | 45972 | 50782 | 55923 | 61421 | 73637  | 87546  | 103466 | 121713    | 142754   | 2                                    |
|  | 2    | 26953                | 33866 | 41938 | 46451 | 51311 | 56505 | 62062 | 74405  | 88459  | 104544 | 122981    | 144241   | 2                                    |
|  | 3    | 27231                | 34215 | 42370 | 46930 | 51840 | 57088 | 62703 | 75172  | 89372  | 105623 | 124249    | 145728   | 2                                    |
|  | 4    | 27510                | 34564 | 42803 | 47409 | 52369 | 57670 | 63344 | 75939  | 90285  | 106701 | 125517    | 147215   | 2                                    |
|  | 5    | 27788                | 34913 | 43236 | 47888 | 52898 | 58253 | 63984 | 76706  | 91199  | 107780 | 126786    | 148702   | 2                                    |
|  | 6    | 28067                | 35262 | 43669 | 48367 | 53427 | 58835 | 64625 | 77474  | 92112  | 108858 | 128054    | 150189   | 2                                    |
|  | 7    | 28345                | 35611 | 44102 | 48846 | 53956 | 59417 | 65266 | 78241  | 93025  | 109937 | 129322    | 151676   | 2                                    |
|  | 8    | 28624                | 35960 | 44535 | 49325 | 54484 | 60000 | 65907 | 79008  | 93938  | 111015 | 130590    | 153163   | 2                                    |
|  | 9    | 28902                | 36309 | 44968 | 49804 | 55013 | 60582 | 66547 | 79775  | 94851  | 112094 | 131858    | 154650   | 2                                    |
|  | 10   | 29180                | 36658 | 45400 | 50284 | 55542 | 61165 | 67188 | 80542  | 95764  | 113172 | 133126    | 156137   | 2                                    |
|  | 11   | 29459                | 37007 | 45833 | 50763 | 56071 | 61747 | 67829 | 81310  | 96677  | 114251 | 134395    | 157624   | 2                                    |
|  | 12   | 29737                | 37356 | 46266 | 51242 | 56600 | 62329 | 68470 | 82077  | 97591  | 115329 | 135663    | 159111   | 2                                    |
|  | 13   | 30016                | 37705 | 46699 | 51721 | 57129 | 62912 | 69111 | 82844  | 98504  | 116408 | 136931    | 160599   | 2                                    |
|  | 14   | 30294                | 38054 | 47132 | 52200 | 57658 | 63494 | 69751 | 83611  | 99417  | 117486 | 138199    | 162086   | 2                                    |
|  | 15   | 30573                | 38403 | 47565 | 52679 | 58187 | 64077 | 70392 | 84379  | 100330 | 118565 | 139467    | 163573   | 2                                    |
|  | 16   | 30851                | 38752 | 47998 | 53158 | 58716 | 64659 | 71033 | 85146  | 101243 | 119643 | 140736    | 165060   | 2                                    |
|  | 17   | 31129                | 39101 | 48431 | 53637 | 59245 | 65242 | 71674 | 85913  | 102156 | 120722 | 142004    | 166547   | 2                                    |
|  | 18   | 31408                | 39450 | 48863 | 54116 | 59774 | 65824 | 72314 | 86680  | 103069 | 121800 | 143272    | 168034   | 2                                    |
|  | 19   | 31686                | 39799 | 49296 | 54595 | 60303 | 66406 | 72955 | 87448  | 103983 | 122879 | 144540    | 169521   | 2                                    |
|  | 20   | 31965                | 40148 | 49729 | 55074 | 60831 | 66989 | 73596 | 88215  | 104896 | 123957 | 145808    | 171008   | 2                                    |
|  | 21   | 32243                | 40497 | 50162 | 55553 | 61360 | 67571 | 74237 | 88982  | 105809 | 125036 | 147076    | 172495   | 2                                    |
|  | 22   | 32522                | 40846 | 50595 | 56032 | 61889 | 68154 | 74878 | 89749  | 106722 | 126114 | 148345    | 173982   | 2                                    |
|  | 23   | 32800                | 41195 | 51028 | 56511 | 62418 | 68736 | 75518 | 90516  | 107635 | 127193 | 149613    | 175469   | 2                                    |
|  | 24   | 33079                | 41544 | 51461 | 56990 | 62947 | 69318 | 76159 | 91284  | 108548 | 128271 | 150881    | 176956   | 1                                    |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | 25   | 33357                | 41893 | 51893 | 57470 | 63476 | 69901 | 76800 | 92051  | 109461 | 129350 | 152149    | 178443   | 1                                    |
|  | 26   | 33635                | 42242 | 52326 | 57949 | 64005 | 70483 | 77441 | 92818  | 110375 | 130428 | 153417    | 179930   | 1                                    |
|  | 27   | 33914                | 42591 | 52759 | 58428 | 64534 | 71066 | 78081 | 93585  | 111288 | 131507 | 154686    | 181417   | 1                                    |
|  | 28   | 34192                | 42940 | 53192 | 58907 | 65063 | 71648 | 78722 | 94353  | 112201 | 132585 | 155954    | 182904   | 1                                    |
|  | 29   | 34471                | 43288 | 53625 | 59386 | 65592 | 72231 | 79363 | 95120  | 113114 | 133664 | 157222    | 184391   | 1                                    |
|  | 30   | 34749                | 43637 | 54058 | 59865 | 66121 | 72813 | 80004 | 95887  | 114027 | 134742 | 158490    | 185878   | 1                                    |
|  | 31   | 35028                | 43986 | 54491 | 60344 | 66650 | 73395 | 80645 | 96654  | 114940 | 135821 | 159758    | 187365   | 1                                    |
|  | 32   | 35306                | 44335 | 54923 | 60823 | 67178 | 73978 | 81285 | 97422  | 115853 | 136899 | 161027    | 188852   | 1                                    |
|  | 33   | 35585                | 44684 | 55356 | 61302 | 67707 | 74560 | 81926 | 98189  | 116767 | 137978 | 162295    | 190339   | 1                                    |
|  | 34   | 35863                | 45033 | 55789 | 61781 | 68236 | 75143 | 82567 | 98956  | 117680 | 139056 | 163563    | 191826   | 1                                    |
|  | 35   | 36141                | 45382 | 56222 | 62260 | 68765 | 75725 | 83208 | 99723  | 118593 | 140135 | 164831    | 193314   | 1                                    |
|  | 36   | 36420                | 45731 | 56655 | 62739 | 69294 | 76307 | 83848 | 100490 | 119506 | 141213 | 166099    | 194801   | 1                                    |
|  | 37   | 36698                | 46080 | 57088 | 63218 | 69823 | 76890 | 84489 | 101258 | 120419 | 142292 | 167367    | 196288   | 1                                    |
|  | 38   | 36977                | 46429 | 57521 | 63697 | 70352 | 77472 | 85130 | 102025 | 121332 | 143370 | 168636    | 197775   | 1                                    |
|  | 39   | 37255                | 46778 | 57953 | 64176 | 70881 | 78055 | 85771 | 102792 | 122245 | 144449 | 169904    | 199262   | 1                                    |
|  | 40   | 37534                | 47127 | 58386 | 64655 | 71410 | 78637 | 86412 | 103559 | 123159 | 145527 | 171172    | 200749   | 1                                    |
|  | 41   | 37812                | 47476 | 58819 | 65135 | 71939 | 79220 | 87052 | 104327 | 124072 | 146606 | 172440    | 202236   | 1                                    |
|  | 42   | 38090                | 47825 | 59252 | 65614 | 72468 | 79802 | 87693 | 105094 | 124985 | 147684 | 173708    | 203723   | 1                                    |
|  | 43   | 38369                | 48174 | 59685 | 66093 | 72997 | 80384 | 88334 | 105861 | 125898 | 148763 | 174977    | 205210   | 1                                    |
|  | 44   | 38647                | 48523 | 60118 | 66572 | 73525 | 80967 | 88975 | 106628 | 126811 | 149841 | 176245    | 206697   | 1                                    |
|  | 45   | 38926                | 48872 | 60551 | 67051 | 74054 | 81549 | 89615 | 107396 | 127724 | 150920 | 177513    | 207500 * | 1                                    |
|  | 46   | 39204                | 49221 | 60983 | 67530 | 74583 | 82132 | 90256 | 108163 | 128637 | 151998 | 178781    | 207500 * | 1                                    |
|  | 47   | 39483                | 49570 | 61416 | 68009 | 75112 | 82714 | 90897 | 108930 | 129550 | 153077 | 180049    | 207500 * | 1                                    |
|  | 48   | 39761                | 49919 | 61849 | 68488 | 75641 | 83296 | 91538 | 109697 | 130464 | 154155 | 181317    | 207500 * | 1                                    |
|  | 49   | 40040                | 50268 | 62282 | 68967 | 76170 | 83879 | 92179 | 110465 | 131377 | 155234 | 182586    | 207500 * | 1                                    |
|  | 50   | 40318                | 50617 | 62715 | 69446 | 76699 | 84461 | 92819 | 111232 | 132290 | 156312 | 183854    | 207500 * | 1                                    |
|  | 51   | 40596                | 50966 | 63148 | 69925 | 77228 | 85044 | 93460 | 111999 | 133203 | 157391 | 185122    | 207500 * | 1                                    |
|  | 52   | 40875                | 51315 | 63581 | 70404 | 77757 | 85626 | 94101 | 112766 | 134116 | 158469 | 186390    | 207500 * | 1                                    |
|  | 53   | 41153                | 51664 | 64013 | 70883 | 78286 | 86209 | 94742 | 113533 | 135029 | 159548 | 187658    | 207500 * | 1                                    |
|  | 54   | 41432                | 52013 | 64446 | 71362 | 78815 | 86791 | 95382 | 114301 | 135942 | 160626 | 188927    | 207500 * | 1                                    |
|  | 55   | 41710                | 52362 | 64879 | 71841 | 79344 | 87373 | 96023 | 115068 | 136856 | 161705 | 190195    | 207500 * | 1                                    |
|  | 56   | 41989                | 52710 | 65312 | 72321 | 79872 | 87956 | 96664 | 115835 | 137769 | 162783 | 191463    | 207500 * | 1                                    |
|  | 57   | 42267                | 53059 | 65745 | 72800 | 80401 | 88538 | 97305 | 116602 | 138682 | 163862 | 192731    | 207500 * | 1                                    |
|  | 58   | 42546                | 53408 | 66178 | 73279 | 80930 | 89121 | 97946 | 117370 | 139595 | 164940 | 193999    | 207500 * | 1                                    |
|  | 59   | 42824                | 53757 | 66611 | 73758 | 81459 | 89703 | 98586 | 118137 | 140508 | 166019 | 195200 ** | 207500 * | 1                                    |
|  | 60   | 43102                | 54106 | 67044 | 74237 | 81988 | 90285 | 99227 | 118904 | 141421 | 167097 | 195200 ** | 207500 * | 1                                    |
|  | 61   | 43381                | 54455 | 67476 | 74716 | 82517 | 90868 | 99868 | 119671 | 142334 | 168176 | 195200 ** | 207500 * | 0                                    |

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.