

**COURT PERSONNEL SYSTEM**  
**Houston-The Woodlands, TX - Table HOU**  
**35.00% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	29616	37214	46082	51042	56383	62091	68195	81759	97201	114877	135136	158498	2
	2	29925	37602	46563	51574	56970	62737	68907	82611	98215	116074	136544	160149	2
	3	30235	37989	47043	52106	57557	63384	69618	83462	99229	117272	137952	161800	2
	4	30544	38376	47524	52638	58145	64031	70330	84314	100243	118469	139361	163451	2
	5	30853	38764	48005	53170	58732	64677	71041	85166	101257	119667	140769	165102	2
	6	31162	39151	48485	53702	59319	65324	71753	86018	102271	120864	142177	166753	2
	7	31471	39539	48966	54234	59906	65970	72464	86870	103284	122062	143585	168404	2
	8	31780	39926	49446	54765	60494	66617	73175	87722	104298	123259	144993	170055	2
	9	32090	40314	49927	55297	61081	67264	73887	88574	105312	124457	146401	171707	2
	10	32399	40701	50408	55829	61668	67910	74598	89425	106326	125654	147809	173358	2
	11	32708	41089	50888	56361	62255	68557	75310	90277	107340	126851	149217	175009	2
	12	33017	41476	51369	56893	62843	69204	76021	91129	108354	128049	150625	176660	2
	13	33326	41864	51849	57425	63430	69850	76733	91981	109368	129246	152033	178311	2
	14	33635	42251	52330	57957	64017	70497	77444	92833	110381	130444	153441	179962	2
	15	33944	42638	52811	58489	64604	71144	78156	93685	111395	131641	154849	181613	2
	16	34254	43026	53291	59021	65192	71790	78867	94536	112409	132839	156257	183264	2
	17	34563	43413	53772	59553	65779	72437	79578	95388	113423	134036	157665	184915	2
	18	34872	43801	54252	60084	66366	73084	80290	96240	114437	135234	159073	186566	2
	19	35181	44188	54733	60616	66953	73730	81001	97092	115451	136431	160481	188217	2
	20	35490	44576	55214	61148	67541	74377	81713	97944	116465	137628	161889	189868	2
	21	35799	44963	55694	61680	68128	75024	82424	98796	117478	138826	163297	191519	2
	22	36108	45351	56175	62212	68715	75670	83136	99648	118492	140023	164705	193170	2
	23	36418	45738	56655	62744	69302	76317	83847	100499	119506	141221	166113	194821	2
	24	36727	46125	57136	63276	69890	76964	84559	101351	120520	142418	167522	196472	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	37036	46513	57617	63808	70477	77610	85270	102203	121534	143616	168930	198123	1
	26	37345	46900	58097	64340	71064	78257	85982	103055	122548	144813	170338	199774	1
	27	37654	47288	58578	64872	71651	78903	86693	103907	123561	146011	171746	201425	1
	28	37963	47675	59058	65403	72239	79550	87404	104759	124575	147208	173154	203076	1
	29	38273	48063	59539	65935	72826	80197	88116	105611	125589	148406	174562	204728	1
	30	38582	48450	60020	66467	73413	80843	88827	106462	126603	149603	175970	206379	1
	31	38891	48838	60500	66999	74000	81490	89539	107314	127617	150800	177378	207500 *	1
	32	39200	49225	60981	67531	74588	82137	90250	108166	128631	151998	178786	207500 *	1
	33	39509	49613	61461	68063	75175	82783	90962	109018	129645	153195	180194	207500 *	1
	34	39818	50000	61942	68595	75762	83430	91673	109870	130658	154393	181602	207500 *	1
	35	40127	50387	62423	69127	76349	84077	92385	110722	131672	155590	183010	207500 *	1
	36	40437	50775	62903	69659	76937	84723	93096	111573	132686	156788	184418	207500 *	1
	37	40746	51162	63384	70191	77524	85370	93807	112425	133700	157985	185826	207500 *	1
	38	41055	51550	63864	70722	78111	86017	94519	113277	134714	159183	187234	207500 *	1
	39	41364	51937	64345	71254	78698	86663	95230	114129	135728	160380	188642	207500 *	1
	40	41673	52325	64826	71786	79286	87310	95942	114981	136742	161577	190050	207500 *	1
	41	41982	52712	65306	72318	79873	87957	96653	115833	137755	162775	191458	207500 *	1
	42	42291	53100	65787	72850	80460	88603	97365	116685	138769	163972	192866	207500 *	1
	43	42601	53487	66267	73382	81047	89250	98076	117536	139783	165170	194274	207500 *	1
	44	42910	53874	66748	73914	81635	89897	98788	118388	140797	166367	195200 **	207500 *	1
	45	43219	54262	67229	74446	82222	90543	99499	119240	141811	167565	195200 **	207500 *	1
	46	43528	54649	67709	74978	82809	91190	100211	120092	142825	168762	195200 **	207500 *	1
	47	43837	55037	68190	75510	83396	91836	100922	120944	143838	169960	195200 **	207500 *	1
	48	44146	55424	68670	76041	83984	92483	101633	121796	144852	171157	195200 **	207500 *	1
	49	44456	55812	69151	76573	84571	93130	102345	122648	145866	172355	195200 **	207500 *	1
	50	44765	56199	69632	77105	85158	93776	103056	123499	146880	173552	195200 **	207500 *	1
	51	45074	56587	70112	77637	85745	94423	103768	124351	147894	174749	195200 **	207500 *	1
	52	45383	56974	70593	78169	86333	95070	104479	125203	148908	175947	195200 **	207500 *	1
	53	45692	57362	71073	78701	86920	95716	105191	126055	149922	177144	195200 **	207500 *	1
	54	46001	57749	71554	79233	87507	96363	105902	126907	150935	178342	195200 **	207500 *	1
	55	46310	58136	72035	79765	88094	97010	106614	127759	151949	179539	195200 **	207500 *	1
	56	46620	58524	72515	80297	88682	97656	107325	128610	152963	180737	195200 **	207500 *	1
	57	46929	58911	72996	80829	89269	98303	108036	129462	153977	181934	195200 **	207500 *	1
	58	47238	59299	73476	81360	89856	98950	108748	130314	154991	183132	195200 **	207500 *	1
	59	47547	59686	73957	81892	90443	99596	109459	131166	156005	184329	195200 **	207500 *	1
	60	47856	60074	74438	82424	91031	100243	110171	132018	157019	185526	195200 **	207500 *	1
	61	48165	60461	74918	82956	91618	100890	110882	132870	158032	186724	195200 **	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.